



3595 S. Teller Street, Suite 310  
Lakewood, CO. 80235  
PH: 303-989-1617  
FAX: 303-985-3133  
www.nicoletti-flater.com

## **DISCLOSURE FOR MANDATORY REFERRAL**

Mandatory referrals encompass two categories: duty suitability evaluation and mandatory counseling sessions. In both cases, the company is requiring your attendance and cooperation as a requirement for your continued employment. As a result, written and verbal reports related to the evaluation and counseling sessions have to be provided to your company. These reports are also available to you for your review. In general, the reports will be based on information provided directly by you, results of psychological testing, information provided by company records, communication with relevant company staff and contact with relevant collateral.

The following information is provided in compliance with the Colorado Mental Health Licensing Statute. The Colorado Department of Regulatory Agencies regulates the practice of licensed and unlicensed persons in the field of psychotherapy.

NICOLETTI-FLATER ASSOCIATES  
3595 So. Teller Street, #310  
Lakewood, CO 80235  
303-989-1617 / 303-985-3133 (fax)

Is staffed as follows:

John Nicoletti, Ph.D., ABPP  
Colorado State University, 1972  
Licensed Psychologist  
License Number 389

Lottie Flater, M.S.W.  
University of Denver, School of Social Work, 1971  
Licensed Clinical Social Worker  
License Number 876588

Evan M. Axelrod, Psy.D., ABPP, B.E.T.C.S.  
University of Denver, 2000  
Clinical Psychology  
Licensed Psychologist  
License Number 2783

Jaime Brower, Psy.D., ABPP  
University of Denver, 2004  
Clinical Psychology  
Licensed Psychologist  
License Number 3142

Robin Eskey, Psy.D.  
University of Denver, 2002  
Licensed Psychologist  
License Number 3516

Anne Field, L.C.S.W.  
University of Houston, 1998  
Licensed Clinical Social Worker  
CO License Number 992688

Sara Garrido, Psy.D.  
University of Denver, 2011  
Psychologist Candidate

Shawn Knadler, M.A.  
University of Denver, 2009  
Registered Psychotherapist

Joelle Kruml, Psy.D., ABPP  
University of Denver, 2007  
Licensed Psychologist  
License Number 3335

Debra Tasci, Psy.D., ABPP, C.E.A.P.  
University of Wisconsin-Madison, 1981  
University of Northern Colorado, 1998  
Counseling Psychology  
Licensed Psychologist  
License Number 2468

- The practice of licensed or registered persons in the field of psychotherapy is regulated by the Mental Health Licensing Section of the Division of Registrations. The Board of Psychological Examiners can be reached at 1560 Broadway, Suite 1350, Denver, Colorado 80202, (303) 894-7800. As to the regulatory requirements applicable to mental health professionals: a Licensed Clinical Social Worker, a Licensed Marriage and Family Therapist, and a Licensed Professional Counselor must hold a masters degree in their profession and have two years of post-masters supervision. A Licensed Psychologist must hold a doctorate degree in psychology and have one year of

post-doctoral supervision. A Licensed Social Worker must hold a masters degree in social work. A Psychologist Candidate, a Marriage and Family Therapist Candidate, and a Licensed Professional Counselor Candidate must hold the necessary licensing degree and be in the process of completing the required supervision for licensure. A Certified Addiction Counselor I (CAC I) must be a high school graduate, and complete required training hours and 1000 hours of supervised experience. A CAC II must complete additional required training hours and 2,000 hours of supervised experience. A CAC III must have a bachelor's degree in behavioral health, and complete additional required training hours and 2,000 hours of supervised experience. A Licensed Addiction Counselor must have a clinical master's degree and meet the CAC III requirements. A Registered Psychotherapist is registered with the State Board of Registered Psychotherapists, is not licensed or certified, and no degree, training or experience is required.

- You are entitled, to receive information from your therapist about the methods of therapy, the techniques used, the duration of your therapy, if known, and the fee structure. You can seek a second opinion from another therapist or terminate therapy at any time.
- In a professional relationship, sexual intimacy is never appropriate and should be reported to the board that licenses, registers, or certifies the licensee, registrant or certificate holder.
- Generally speaking, the information provided by and to the client during therapy sessions is legally confidential and cannot be released without the client's consent. There are exceptions to this confidentiality, some of which are listed in section 12-43-218 of the Colorado Revised Statutes and the Notice of Privacy Rights you were provide, as well as other exceptions in Colorado and Federal law. For example, mental health professionals are required to report child abuse to authorities. If a legal exception arises during therapy, if feasible, you will be informed accordingly.

**I HAVE READ THE PRECEDING INFORMATION, IT HAS ALSO BEEN PROVIDED VERBALLY, AND I UNDERSTAND MY RIGHTS AS A CLIENT OR AS THE CLIENT'S RESPONSIBLE PARTY.**

---

Print Client's name

---

Client's/Responsible Party's Signature

---

Date

If signed by Responsible Party, please state relationship to client and authority to consent:

---